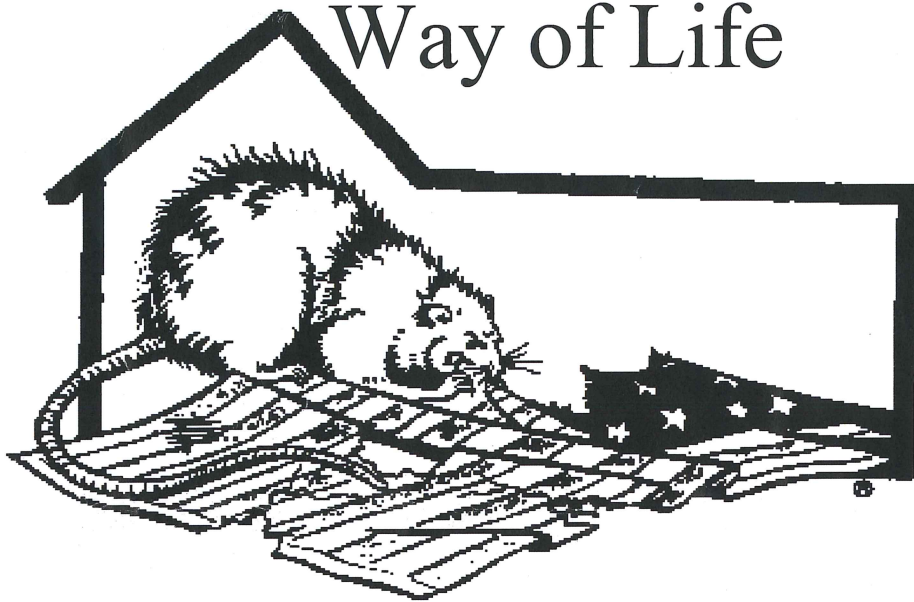


SHAME ON VAN ANDEL ARENA

For Desecration of the American Way of Life



A rat is a contractor that does not pay all of its employees Area Standard wages, including either providing or making payments for health care and pension benefits.

Shame on **VAN ANDEL ARENA** for contributing to the erosion of area standards for carpenter craft workers. **Rockford Construction** is general contractor on **VAN ANDEL ARENA** located at 130 West Fulton, Grand Rapids, MI 49503. **Rockford Construction** is using **Ritsema & Associates** on this project.

The Michigan Regional Council of Carpenters has a Labor dispute with **Ritsema & Associates** over its failure to provide area standard wages and benefits to all its workers on all its projects.

The Michigan Regional Council of Carpenters believes that **VAN ANDEL ARENA** has an obligation to the community to see that area labor standards are met for construction work at all their projects, including any future work. They should not be allowed to insulate themselves behind "independent" contractors. For this reason The Michigan Regional Council of Carpenters has a labor dispute with all the companies named here.

PLEASE CONTACT VAN ANDEL ARENA AT 616-742-6600 AND TELL THEM TO DO ALL THEY CAN TO CHANGE THIS SITUATION AND SEE THAT AREA LABOR STANDARDS ARE MET FOR CONSTRUCTION WORK ON PROJECTS THEY ARE INVOLVED WITH.

The members and families of The Michigan Regional Council of Carpenters thank you for your support. Call (877) 974-2538 for further information.

WE ARE NOT URGING ANY WORKER TO REFUSE TO WORK NOR ARE WE URGING ANY SUPPLIER TO REFUSE TO DELIVER GOODS.

Please do not litter.